



Dr. Manisha Rajendra Bele

Strengths

- Completed Ph.D. in Management in July 2021
- Passed State Eligibility Test (SET) in May – 2000
- Recognized **Post Graduate Teacher** of Savitribai Phule Pune University, Pune-7
- Eighteen years Teaching Experience in Commerce at UG and PG level
- Head of Department of Cost & Works Accounting since 2005.
- Assistant Co-ordinator of Environmental course from 2004 to 2012.
- Co-ordinator of Remedial Coaching under University Grant Commission- XI plan and XII Plan since 2012
- Custodian at University examination at college level .
- Chairman of Yuva Saptah from 2012-2017 at Modern College,Pune-16
- Chairman of Staff Academy for 2015-16 and 2016-17 at Modern College, Pune-16
- Chairman of Prospectus committee for 5 years from 2016-17
- Member of Admission committee , PBAS Committee

Objective

To impart Quality Education to students and to accelerate Research for knowledge upgrading .

Career Profile – An Overview

• Education	M.Com from Savitribai Phule Pune University,Pune-7 B.Com. from B. M. C. C. Pune-5
• Professional Experience	20 Years
• Current Employer	P.E.Society's Modern College, Ganeshkhind, Pune- 16
• Designation	Associate Professor in Faculty of Commerce

Educational Qualifications

M.Com , Ph.D., SET, D.T.L., G.D.C.A.

Professional / Teaching Experience

- Twenty Years teaching experience in commerce at Modern College, Ganeshkhind, Pune- 16.
- One year teaching experience in Commerce at B.M.C.C., Pune on the part -time post of Lecturer in Accounting .
- Minor Research Project sanctioned on HRD Audit from BCUD, SPPU, Pune for a period 2012-2014 and successfully completed.
- Completed successfully Chartered Accountant Article ship from A.H .Joshi & co., Bajirao Road, Pune-30 for 3 years (1999-2001)
- Conducted Audit and Tax Procedures of various organizations during articleship for 3 years

- Working as member of various committees like Youth Festival, Library, Admission
- Chairman of Yuva Saptah from 2012-2017
- Chairman of Staff Academy from 2015-16 to 2016-17
- Chairman of Prospectus committee form 2016-17 till date
- Coordinator of Remedial coaching
- Member of PBAS Committee
- Member of Admission committee
- Member of Medical committee, Examination committee etc. at Modern College Ganeshkhind Pune-16.
- Worked as Custodian at University examination at college level
- Paper setter, Examiner, Senior Supervisor, Invigilator , Practical Examination Coordinator in Saviribai Phule Pune University Examinations.
- Judged Elocution Competition at St .Mira college ,Pune
- Delivered Guest Lecture on Target costing at Indira College of Commerce, Pune.

Participation in Faculty Development Programmes

- Completed an Orientation Program with ‘A’ grade conducted by Academic staff college Pune University Pune-7 from 25/02/2008 to 23/03/2008
- Completed a Refresher Programme successfully conducted by DCRC,University of Pune,Pune-7 during 3/10/2011 to 23/10/2011 with B grade
- Completed a Refresher Programme successfully conducted by Department of Commerce, Savitribai Phule Pune University,Pune-7 during 1/10/2015 to 21/10/2015 with A grade
- Completed Faculty development Programme at Modern Law College,Pune-16 on Technology and Higher education in 21st Century for 7day from 14/03/16 to 21/3/16
- Completed a Refresher Programme successfully conducted by Department of Commerce, Savitribai Phule Pune University,Pune-7 during 1/2/2018 to 21/2/2018 with A grade
- Completed a Refresher Programme successfully conducted by Ramanujan College,University of Delhi, during 22/12/2021 to 05/01/2021 with A+ grade

Attending or holding seminars / workshops / survey

- Participated in International conference & Published paper(title: ‘Entrepreneurship through Campus Activities ’in **International Journal of Developments in Trade, Commerce & Business ISSN: 2348-1633**
- Participated in National conference in Accounting and Auditing at Ness Wadia College Published paper in the journal **Biz Ness,ISSN:2277-4823** (title: Study and Analyse role of HRD Audit)
- Presented Paper & worked as Organizing Member at National Conference on ‘Entrepreneurship through Campus Activities’ at Modern College,Ganeshkhind,Pune-16
- Publication based on opinion survey: Aarhat Publication and Aarhat journals:EIIRJ-Peer reviewed Interdisciplinary Journal[ISSN:2277-8721 Impact factor 5.20(EduIndex)UGC approved journal no 48178]Issue:Sept-Oct2017 titled ‘Perception of Managers about Cultural Intelligence (CI) and it’s relation to Individual and Organisational Performance’
- Participated and Presented paper in International Conference at Tilak Maharashtra University ,Pune on ‘The Role of Cultural Intelligence in Organisational Success’ conducted on 6 and 7th March 2017 and won the Best paper Award for the same. The paper is published in September 2017 with ISSN: 9789- 3526- 8676 -6
- Published research paper titled “The role of Cultural Intelligence (CI) in Organisational success” .Dnyanomay Research journal ‘,Vol2Issue2Sept2016, ISSN:2395-7484

- Published research paper in double blind,Peer reviewed International Research Journal of Management “Anweshak” titled ‘Perception of Teachers about Cultural intelligence :An essential skill in global economy in January 2019 volume 8 no.1 ISSN:2278 8913 &2350-0794
- Presented research paper in International conference and Published research paper in peer reviewed refereed journal **Ajanta** vol8 issue 1 january –March 2019 titled ‘CI –a competency for effective Leadership at workplace in 21st century’
- Research Papers in Peer-Reviewed or UGC listed Journals International Journal of Creative Research Thoughts ‘IJCRT; ISSN:2320 2882 , Impact Factor:7.97 UGC recognized Journal (no 49023)Title: Cultural Intelligence(CI): Catalyst for better Organizational Performance and Organizational Effectiveness
- Presented Poster in INNOVATION 2013 on HRD Audit conducted by SPPU,Pune -7
- Presented paper in INNOVATION 2014 on HRD Audit conducted by SPPU,Pune -7
- Conducted survey of Commerce students from colleges in Pune to encourage students in classroom participation with S Y B Com students in 2011
- Conducted Cost Fest yearly since 2011,an activity for students containing Quiz, paper presentations, poster presentations, industry visit, exhibition
- Attended program on ‘OD-For real business Results’ Conducted by OHR Group, Pune on 19th May 2017(Speaker: Mr. Aniruddha Kekale ,Group Director ,HR, Emerson Group)
- Attended program of MCCIA ,NIPM,ISTD and HR Forum on Psychometric and HR Analytics on April 26,2017 (Speaker: Mr. Mohit Gundecha ,Co-founder and CEO ,Jombay.
- Attended program on ‘Developing Cultural Intelligence for HR Professionals’ on 24th November 2016 by OHR Group ,Pune(Speaker: Mr. Vishwanath Lele ,HR Professional
- Attended ‘Capacity Building Workshop on Research in Commerce and Management’ Organised by Prabodhan Management Consultancy and Research ,Pune on 24th January 2016.
- Participated in ‘Instructional designing’ workshop by ISTD, Pune chapter
- Attended two district level seminars
- Business Ethics Foundation, Management Digest May 2018 Article on Cultural Intelligence :Effective Leadership Skill in Global world
- Participated in the National Level webinar on NEP 2020 and Indian Ethos organized by Kaveri College, Pune ad Skillslate foundation,Pune on 26th February,2021
- Participated in one day National webinar on Intellectual Property rights organized by Waghire College,Saswad on 6th March 2021.
- Participated and successfully qualified in the Moodle Training Webinar series for promoting Use of Technology in April and May 2020 organised by Modern College,Pune 16.
- Participated and successfully qualified in 5 Day FDP on E content development for online teaching for the period 25th June to 30th June 2020 organised by Modern College,Pune 16.
- Participated in one day Online workshop on Intellectual Property rights-Patent & copyright organized by M.S.Kakade College,Baramati on 20th March 2021.
- Participated in National level webinar on ‘Academic Integrity in Research & Publications’ Organised by Shankar Narayan College of Arts & Commerce,Thane on 23rd March 2021.

Extra Curricular Activities

- Compared a programme of Inauguration of Marathi kavayasangrah *Nighalo Aaj tikadachya Ghari At MASAP,Pune*
- Sung Marathi Song ‘Reshmachya Reghanni’ at Ashayghan ,cultural programme at Modern College,Pune

- Presented MIMICRY : *Gammat Mangalagaurichya ukhanyachi* at Ashayghan ,Cultural Programme at Modern College,Pune
- Marathi poem “Paris sparsh” published in college magazine Akanksha
- Business ethics foundation Cultural programme in May 2018 ,recited a self-composed poem at Nivara ,Pune on ‘*Mazi Aai*’